



YMCA OF LANSING

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Day Camp Counselor

General Function: Nurture, interact, support, and create a safe and inclusive environment in which staff and campers have a fun-filled, exciting camp experience. Position active from June through August.

Duties and Responsibilities:

1. Managing a group of campers Monday-Friday, supervising all aspects of the camp day.
2. Must have experience working with youth in a group setting and creating and implementing lesson plans.
3. Must possess the skills necessary to provide the planning and implementation of safe, appropriate, and fun activities.
4. Be a positive role model for all campers and staff.
5. Continuously monitor children within their group and provide constructive and positive reinforcement when necessary. Follow the proper discipline protocol when necessary.
6. Maintain a positive attitude and act in a professional manner when interacting with members, program participants, and other staff at all times.
7. Report member and guest comments, suggestions, complaints, concerns, and problems to supervisor in a timely manner.
8. Other duties as assigned.

Salary & Hours: \$12.50-\$14 per/hour; 40 hrs. per week Monday-Friday, June through August.

Benefits:

- FREE adult membership to the YMCA! A member of any YMCA in Michigan may visit any Y in the state as a membership benefit.
- A 50% discount on child care (not camp) at one of the Lansing YMCA's centers! (Subject to availability)
- A 25% discount on program fees (including camp) for themselves up to \$300 per year.

Job Requirements:

- High school diploma or equivalent is required. Must be at least 18 years of age.
- Experience working with youth in a group setting and creating and implementing lesson plans.
- Must demonstrate creativity, enthusiasm, and dedication.
- Possess the skills necessary to provide safe, appropriate, and fun activities.
- Strong interpersonal skills.
- Must attend all pre-camp training and onboarding.
- Outgoing, friendly, and enthusiastic personality.
- Ability to accept supervision and guidance as well as constructive feedback.
- Ability to respond to safety and emergency situations.
- CPR and First Aid certified prior to the beginning of camp (the Y will pay for this training)
- Completion of YMCA trainings within a required time frame.

Physical Demands

While performing the duties of this job, the employee is often required to: bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period of time, lift and/or move up to 30 pounds, have finger dexterity, grasp, perform repetitive motions, speak, hear, and have visual acuity.

Disclaimers:

- Must complete successful background screening.
- This job description may not be all-inclusive and employee is expected to perform all other duties as assigned by direct management.
- Job descriptions and duties may be modified when deemed appropriate by management.

APPLY NOW: [YMCA of Lansing Job Application](#)