



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF LANSING JOB POSTING

Lifeguard

General Function: Maintains safe swimming conditions in the pool, deck, and surrounding areas. Creates a safe and positive atmosphere that welcomes and respects all individuals and promotes safety in accordance with YMCA policies and procedures. Builds positive relationships with members and program participants through effective listening and verbal skills and creatively finds ways to connect them to one another and the Y community.

Duties and Responsibilities:

1. Maintains active surveillance of the pool area.
2. Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies, procedures, and the "safe-in-six" model; completes related reports as required.
3. Knows, understands, and consistently applies safety rules, policies, and guidelines for the pool and aquatic area.
4. Maintains accurate records as required by the YMCA and/or the state health department code.
5. Performs equipment checks and ensures appropriate equipment is available as needed
6. Ensure all pool equipment is maintained, sanitized, and properly stored when needed.
7. Check the pool for hazardous conditions when arriving.
8. Performs chemical testing when not guarding, as required, and takes appropriate action.
9. Identifies and celebrates the successes of members and program participants.
10. Attends all staff meetings and in-service training.
11. Other duties as assigned.

Salary: \$15-18/hr. based off experience; part-time work schedule with a maximum of 28 hours a week

Benefits:

- Free YMCA Adult Membership
- 25% discount on program fees for themselves up to \$300 per year
- 15% retirement contribution upon eligibility
- Paid medical leave based on status and hours worked
- Paid YMCA risk required trainings

Job Requirements:

- Minimum age of 16 and a minimum of one year of lifeguard experience.
- Certified in Lifeguarding/Red Cross or ability and willingness to achieve Certification in First Aid, CPR and YMCA and/or Red Cross Lifeguard training.
- Perform within YMCA and/or Red Cross standards.
- Good oral communication skills
- Ability to maintain certification-level physical and mental readiness.
- Must demonstrate lifeguard skills in accordance with YMCA standards.
- Complete all required training on time.

Physical Demands

- While performing the duties of this job, the employee is often required to: bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period, have finger dexterity, talk, hear and have visual acuity. Employees must also be capable of working in a hot, humid, and chlorinated environment. They may be required at any time to wear personal protective equipment as dictated by the organization which includes but is not limited to masks, face shields, etc.

Disclaimers:

- Must complete successful background screening.
- This job description may not be all-inclusive, and employee is expected to perform all other duties as assigned by direct management. Job descriptions and duties may be modified when deemed appropriate by supervisor.

Apply in person at any YMCA of Lansing location or online at www.lansingymca.org/jobs