



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF LANSING JOB POSTING

Head Lifeguard

General Function: Under the direction of the Regional Aquatics Director, the head lifeguard will expand on their lifeguard duties and take charge of lifeguards and swim instructors during times of high-volume activities.

Duties and Responsibilities:

1. Maintains active surveillance of the pool area.
2. Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies, procedures, and the "safe-in-six" model; completes related reports as required.
3. Knows, understands, and consistently applies safety rules, policies, and guidelines for the pool and aquatic area.
4. Performs equipment checks and ensures appropriate equipment is available as needed
5. Ensure all pool equipment is maintained, sanitized, and properly stored when needed.
6. Checks the pool for hazardous conditions when arriving.
7. Performs chemical testing when not guarding, as required, and takes appropriate action.
8. Provides direct supervision and maintains high safety standards during recreational, fitness, and instructional swims.
9. Supervise all staff, volunteers, and members to ensure they are following all safety standards and personnel policies at all times set by the Y.
10. Maintains accurate records as required by the YMCA and/or the state health department code.
11. Attend all staff meetings and in-service trainings.
12. Assist with training staff.
13. Communicate with supervisor about any concerns regarding staff and members.
14. Acts as contact for all members needing assistance on the pool deck.
15. Responsible for determining if weather becomes a safety concern and following proper closing policies and procedures – communicating all pool closures with front desk and supervisor.
16. Assist the director in planning classes for each session.
17. Assists in maintaining the chemical pump rooms by learning and understanding basic pool mechanical issues.
18. Serves as a role model to all lifeguards and swim instructors.
19. Well verse in emergency procedures.
20. Reports for duty at least 15 minutes prior to shift.
21. Attending all staff meetings and in-service trainings.
22. Performs all other duties as assigned.

Salary: \$17-20/hr. based off experience; part-time work schedule with a maximum of 28 hours a week

Benefits:

- Free YMCA Adult Membership
- 25% discount on program fees for themselves up to \$300 per year
- 15% retirement contribution upon eligibility
- Paid medical leave based on status and hours worked
- Paid YMCA risk required trainings

Job Requirements:

1. Minimum wage of 18.
2. Three or more years' experience as a lifeguard and/or swim instructor.
3. Holds a current C.P.R./A.E.D. and first aid certification.
4. Current YMCA Lifeguard Certification with Oxygen training.
5. YMCA swim instructor certification preferred.
6. Must have a dynamic engaging personality with strong relationship building skills.
7. Excellent communication skills and ability to communicate effectively with both adults and children.
8. Must have a basic knowledge of pool chemistry and a willingness to learn basic pool maintenance.
9. Able to enforce lifeguard rotations and required breaks.
10. Ability to remain calm under stressful situations.

11. Complete all required Y trainings within the time frame requested.

Physical Demands

- While performing the duties of this job, the employee is often required to: bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period, have finger dexterity, talk, hear and have visual acuity. Employees must also be capable of working in a hot, humid, and chlorinated environment. They may be required at any time to wear personal protective equipment as dictated by the organization which includes but is not limited to masks, face shields, etc.

Disclaimers:

- Must complete successful background screening.
- This job description may not be all-inclusive, and the employee is expected to perform all other duties as assigned by direct management. Job descriptions and duties may be modified when deemed appropriate by supervisor.

Apply in person at any YMCA of Lansing location or online at www.lansingymca.org/jobs