



YMCA OF LANSING

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA Child Development Center Lead Teacher

Come Learn and Grow with Us!!

We are hiring outgoing, loving, and dependable staff that enjoy teaching through play. We are a play-based center that encourages learning through experiences. Our lead teachers have the ability to teach in a variety of ways. We encourage you to make our curriculum your own and put your own spin on it.

Duties and Responsibilities:

- Responsible for supervision and management of all aspects of their classroom
- Plan both long and short range activities in accordance with curriculum objectives, developmentally appropriate practice and program philosophy
- Be committed to working with children in a motivating developmentally appropriate settings and have a sincere desire to have a meaningful effect on their lives
- Follow licensing guidelines and YMCA standards to ensure the safety and security of all children
- Build relationships with children, families, staff, and the Y community
- Be able to work indoors and outdoors, engaging in physical activities
- Other duties as assigned

Salary: \$18-\$20/hr based off experience; Full Time

Benefits:

- Hugs, Smiles, and Positive Energy
- Work Monday through Friday, no weekend hours (unless training is required)
- Free YMCA Adult Membership
- Medical/Dental/Vision/Life insurance eligibility
- 50% discount on program fees for themselves or eligible family members up to \$500 per year
- 13% retirement contribution upon eligibility
- Paid Time Off

Job Requirements:

- Must be at least 21 years of age
- Prefer a Bachelor's degree in Early Childhood Education, Child Development, or other related field **OR** Associate's Degree with 2 years professional experience in child care field **OR** be willing to complete required classes within two years of your hire date
- Completion of YMCA trainings within a required time frame.
- Completion of Fingerprinting requirement as dictated by the State of Michigan

Physical Demands

While performing the duties of this job, the employee is often required to: bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period of time, lift and/or move up to 40 pounds, have finger dexterity, grasp, perform repetitive motions, talk, hear and have visual acuity.

Disclaimers:

- Must complete successful background screening and drug test for YMCA and all other off-site screenings for partnering organizations.
- This job description may not be all-inclusive and employee is expected to perform all other duties as assigned by direct management.
- Job descriptions and duties may be modified when deemed appropriate by management.

Include: Cover letter, resume, transcripts, and three references

Contact: Amy Stearns, Director of HR & Risk, careers@lansingymca.org