



YMCA OF LANSING JOB POSTING

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Lifeguard

General Function: Maintains safe swimming conditions in the pool, deck, and surrounding areas. Creates a safe and positive atmosphere that welcomes and respects all individuals and promotes safety in accordance with YMCA policies and procedures. Builds positive relationships with members and program participants through effective listening and verbal skills and creatively finds ways to connect them to one another and the Y community.

Duties and Responsibilities:

1. Maintains active surveillance of the pool area.
2. Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies, procedures, and the "safe-in-six" model; completes related reports as required.
3. Knows, understands, and consistently applies safety rules, policies, and guidelines for the pool and aquatic area.
4. Maintains accurate records as required by the YMCA and/or the state health department code.
5. Performs equipment checks and ensures appropriate equipment is available as needed.
6. Ensure all pool equipment is maintained, sanitized, and properly stored when needed.
7. Checks the pool for hazardous conditions when arriving.
8. Performs chemical testing when not guarding, as required, and takes appropriate action.
9. Identifies and celebrates the successes of members and program participants.
10. Attends all staff meetings and in-service training.
11. Other duties as assigned.

Salary: \$12-14/hr. based on experience; part-time work schedule with a maximum of 28 hours a week

Benefits:

- FREE adult membership to the YMCA! A member of any YMCA in Michigan may visit any Y in the state as a membership benefit.
- A 50% discount on child care at one of the Lansing YMCA's centers! (Subject to availability)
- 25% discount on program fees for themselves up to \$300 per year.

Job Requirements:

- Minimum age of 16 and a minimum of one year of lifeguard experience.
- Certified in Lifeguarding/Red Cross or ability and willingness to achieve Certification in First Aid, CPR and YMCA and/or Red Cross Lifeguard training.
- Perform within YMCA and/or Red Cross standards.
- Good oral communication skills.
- Ability to maintain certification-level physical and mental readiness.
- Must demonstrate lifeguard skills in accordance with YMCA standards.
- Complete all required trainings on time.

Physical Demands

- While performing the duties of this job, the employee is often required to: bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period, have finger dexterity, talk, hear and have visual acuity. Employees must also be capable of working in a hot, humid, and chlorinated environment. They may be required at any time to wear personal protective equipment as dictated by the organization which includes but is not limited to masks, face shields, etc.

Disclaimers:

- Must successfully complete background screening for YMCA
- This job description may not be all-inclusive, and the employee is expected to perform all other duties as assigned by direct management.
- Job descriptions and duties may be modified when deemed appropriate by management.

APPLY NOW: [YMCA of Lansing Job Application](#)